

SUSTAINABILITY POLICY

Eldorado Brasil Celulose S.A., a pulp producer and manager of eucalyptus forest plantations in Brazil, upholds a strong, long-term commitment to sustainability. This commitment is structured around nine pillars that guide its operations and ensure the integrated application of environmental, social, and governance (ESG) principles throughout all its activities. These pillars are:

1. Ensure the competitiveness of the business through socially and environmentally responsible practices.
2. Comply with applicable laws and requirements related to the company's activities, in accordance with the criteria established by the Forest Stewardship Council.
3. Innovate and develop technologies that enhance business competitiveness while preventing pollution.
4. Promote the sustainable use of natural resources and respect local biodiversity.
5. Contribute to meeting Brazil's Nationally Determined Contribution (iNDC) targets, particularly in the areas of planted forests and renewable energy generation.
6. Build ethical and transparent relationships with stakeholders.
7. Ensure equal working conditions and rights, without discrimination based on gender, race, or color.
8. Foster a motivating work environment, grounded in occupational health and safety standards.
9. Invest in employee training and promote a culture of continuous improvement in all activities.

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